

Department of State Development

Skills SA

Department of State Development

Adult Community Education

Guidelines

May 2025





Introduction

The South Australian Government invests in community and vocational education to skill the workforce for today and the future.

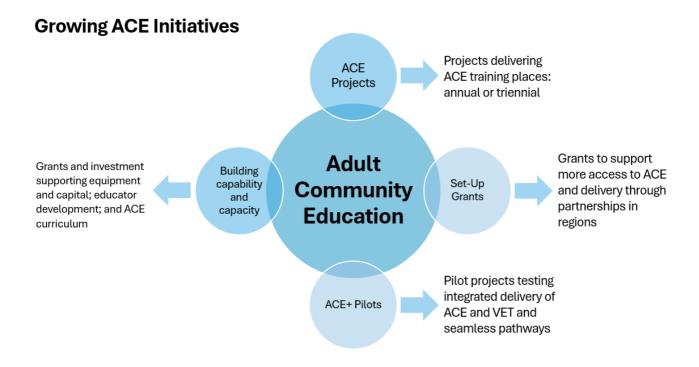
Adult Community Education (ACE) helps adults to develop their literacy, numeracy, language and digital skills in a community setting, build their confidence, and support a safe and successful entry into vocational education, training or employment. In 2024-25, 31 ACE projects in communities around South Australia delivered over 2,800 training places in non-accredited and accredited foundation skills.

In the National Skills Agreement, there is a priority to support more South Australians with low levels of foundation skills to connect with accessible training and skills pathways. In South Australia, ACE builds these pathways through strong community-based delivery and supports to enhance social cohesion, promote health and wellbeing and build community capacity and resilience.

In 2025-26, Skills SA is seeking to build on this strong foundation to:

- Increase community-based education and foundation skills delivery in South Australia.
- Expand access to ACE in regional areas and with Aboriginal communities, through new and existing partnerships.
- Strengthen connections to vocational learning, including pilots for integrated ACE and vocational training.

Community-based organisations and other eligible providers are invited to consider grant opportunities for 2025-26 ACE delivery across several initiatives that aim to grow ACE:







2025-26 grant opportunities

ACE Projects

ACE Projects provide foundation skills training to eligible adults in community settings. During 2025-26, eligible organisations are invited to apply for:

- Level 1 ACE Projects: Non-accredited training to improve foundational skills, aiming to transition participants to Level 2 ACE Projects, accredited training or employment.
- Level 2 ACE Projects: Combined accredited vocational training and non-accredited foundation skills training, delivered in partnership with (RTOs) and employers and/or industry sector organisations.

ACE Projects are delivered through annual and triennial arrangements. See <u>ACE Projects</u> for more information and how to apply.

ACE Set-Up Grants

ACE Set-Up Grants support the establishment and delivery of ACE in regional areas with new providers. Eligible organisations are invited to apply for small, time-limited grants for support to start delivering Level 1 ACE.

Applications for ACE Set-Up Grants will open in the second half of 2025. More information will be provided in these guidelines when Set-Up Grants are available.

ACE Strategic Set-Up Grants

ACE Strategic Set-Up Grants support expansion and reach of ACE in regional areas and with Aboriginal communities, through key 'backbone' partners and extensive partnerships. Delivery will focus on Level 1 ACE, Level 2 ACE and vocational pathways.

ACE Strategic Set-Up Grants will be commissioned directly by Skills SA and may be offered through a targeted grant application process on occasion. Organisations will be notified when these opportunities are available.

ACE+ Pilots

ACE+ Pilots use blended delivery approaches by ACE providers and RTOs working together to improve individuals' foundation skills while completing a VET qualification in a flexible, community-based, learner-centred approach.

ACE+ Pilots will be commissioned directly by Skills SA and may be offered through a targeted grant application process on occasion. ACE+ Pilots will have a strong regional focus. Organisations will be notified when these opportunities are available.

Other initiatives

Skills SA will support building capability and capacity to deliver ACE in South Australia: Equipment and Capital Grants, for example, will continue to be available to organisations delivering ACE in partnership with Skills SA. In addition, there will be specific supports upcoming for ACE educators, both in developing their expertise and capability, and in developing and testing new ACE curriculum and resources for delivery to students.





1. ACE Projects

1.1. What are ACE Projects?

ACE Projects provide foundation skills training in community settings to eligible adults and include:

- Level 1 ACE Projects: Non-accredited training to improve foundational skills, aiming to transition participants to Level 2 ACE Projects, accredited training or employment.
- Level 2 ACE Projects: Combined accredited vocational training and non-accredited foundation skills training, delivered in partnership with eligible¹ registered training organisations (RTOs) and employers and/or industry sector organisations.

ACE Projects that are funded by Skills SA:

- are designed to demonstrably improve learner foundation skills through one or more of the 38 approved units of competency from the FSK Foundation Skills Training Package (see Appendix 1).
- are contextualised to a vocational pathway and include industry engagement activities such as employer visits and student work placements (mandatory for Level 2 ACE projects).
- include an Upfront Assessment of Need (see <u>Appendix 2</u>) for all learners, undertaken at the beginning and the end of the training.
- include fit-for-purpose retention and completion strategies for their target group, such as mentoring and other support services.
- have customised transition plans for learners which help to proactively connect learners to other relevant ACE Projects, VET and further learning and employment.

1.1.1. Who can participate in ACE Projects?

ACE is for adults seeking to develop their foundation skills and where possible assist them to enrol in vocational education, higher education or gain employment.

ACE activity must be delivered to South Australians who are:

- aged 17 years or over and not enrolled in school, OR
- early school leavers with or without non-school qualifications,² OR
- an Australian resident, or if not an Australian resident, have an eligible visa (please visit https://www.skills.sa.gov.au/courses-careers/eligibility-explained), OR
- transitioning from other skills initiatives funded by the Government of South Australia,
 OR
- existing non-government employees needing to upskill their foundation skills, OR

¹ RTOs are required to have relevant courses and/or units on their Australian Skills Quality Authority (ASQA) scope of registration AND hold a current Funded Activities Agreement (FAA) with Skills SA.

² Early school leavers are those who leave secondary school without finishing year 12. Non-school qualifications are any qualifications outside of high school up to and including Certificate III level qualifications.





 identifying as Aboriginal, young people under 25 years, mature age (45 years and over), from a culturally and linguistically diverse background, people with disability, women returning to work or women seeking to enter non-traditional occupations.

Government of South Australia employees are not eligible to participate in ACE.

Access to accredited training is determined by Subsidised Training List (STL) eligibility and entitlement rules³.

Skills SA reserves the right to make exemptions to these eligibility criteria in special circumstances.

1.2. Who can apply?

Skills SA invites applications from providers who are:

- a community-based organisation with training as the primary focus of their business,
 OR
- an organisation with a training delivery relationship with a community-based organisation, OR
- a non-government Registered Training Organisation (RTO) with a current Skills SA FAA, where they have partnered with a community-based organisation and will deliver the training at the community-based organisation's premises.

Applicants must demonstrate strong partnerships within their communities to support targeted recruitment of learners, provision appropriate supports during training to aid retention and completion, and warm⁴ referrals to support successful transitions.

Applicants can partner with TAFE SA to deliver accredited training through TAFE SA's existing funding arrangements. The partnership and scope of project delivery must be endorsed by the authorised TAFE SA delegate prior to application for an ACE Project.

1.3. What can be funded?

Organisations can deliver **one Level 1 ACE project and one Level 2 ACE project per annum**. This supports Skills SA's ability to consider state-wide support for ACE and priority sector-level activities for ACE.

Current ACE providers⁵ may apply for a triennial grant⁶. Organisations that have not delivered ACE in South Australia in the past three years can apply for a single year project.

Funding is provided for non-accredited and accredited training, and project management activities.

³ See https://www.skills.sa.gov.au/courses-careers/eligibility-explained

⁴ A warm referral is facilitated. It involves the referring organisation directly connecting the learner with the service or employer they are being referred to, to introduce them and explain the referral, increasing the chances of engagement.

⁵ Organisations that have delivered ACE through a Skills SA grant in the past three years.

⁶ Triennial grants support activity over three years. A contract is provided for the first year and, prior to Year 2, providers submit an updated budget and training schedule. This, along with a review of outcomes achieved in Year 1, will form the basis of funding and training place allocations for Year 2. This will be repeated for Year 3.





Non-accredited training

Funding for the delivery of non-accredited training is based on the number of students participating and the units of competency delivered.

Where a learner is undertaking a cluster of units or non-accredited training the cost should not be more than a full accredited course (qualification) or take as long to complete.

Accredited training

Funding for the delivery of accredited training is paid directly to the RTO and is paid at the unit of competency level in line with South Australian Vocational Education and Training Fee Framework published by Skills SA.

The Skills SA subsidy calculator allows you to estimate the funding for accredited training units of competency and is accessible via the course search function at https://providers.skills.sa.gov.au/Get-Started/Subsidised-Training-List.

Project management

Project management funding can support:

- coordinating and delivering project elements (excluding the delivery of training)
- implementing the UAN
- developing learner-centred transition plans
- coordinating activities to attract, select, retain, and support learners
- liaising with learners, employers, industry, and other project partners
- coordinating and supporting industry visits and information sessions, and preparing learners for work opportunities and selecting vocational pathways
- working with employers to engage and upskill existing workers
- additional goods such as personal protective equipment for learners
- workplace mentoring to support retention and transition of learners
- provision of learner support services
- travel related expenses to access face to face services out of the workplace or across sites.

1.3.1. What can't be funded?

Funding will not be provided for:

- activity undertaken before a contract is executed
- student course fee contributions
- activities that duplicate existing Government of South Australia or Australian
 Government services or supports and/or are already funded through another initiative
- purchase of assets and capital equipment, e.g., organisation-wide ICT infrastructure, systems or applications, buildings, or vehicles
- wage subsidies for learners.





Skills SA may elect to support activity from 'what can't be funded' on an exceptional basis where it aligns to strategic skills objectives and priorities, or complementary skills initiatives to amplify scope and/or impact.

1.4. How to apply for an ACE Project

Eligible applicants are invited to apply through the 2025-26 ACE Projects application.

To apply, you will need to set up an account in SmartyGrants or log in to an existing account. You will need to complete a budget template and training schedule and attach this to your application. This can be accessed online in the ACE Toolkit.

Applications will close **5pm Friday 30 May 2025 Australian Central Standard Time (ACST)**. No applications will be accepted after this time.

Tips for applying:

- Before commencing an application, you should read and understand these guidelines. If you have any questions, email these to Education.ACEProgram@sa.gov.au.
- Regularly check the <u>ACE Projects FAQs</u> while applications are open. Skills SA will
 update this with responses to questions received about the guidelines.
- Keep your responses in the application clear and concise and ensure critical information is provided. Assume the reader is not familiar with your context or organisation, as your application will be de-identified during assessment.
- Before submitting your application, make sure it is complete and accurate and your budget and training schedule is attached. Incomplete applications are likely to be disadvantaged in the assessment process.

1.5. How are applications assessed?

ACE Projects are **competitive and merit based**. This means that applications are compared against one another, particularly similar projects, using defined assessment criteria. For assessment, applications are **de-identified**, meaning that all references to the applicant's name are removed.

Applications will be assessed against the following criteria:

- Project design
- Value for money
- Past performance.

1.5.1. Criteria 1: Project design

Assessment will consider the following:

- The aim of the project is clear and appropriate, and target learners are identified
- Training is clearly described and is suitable to meet the aims of the project





- The project incorporates appropriate and targeted support strategies to support retention, completion and successful transitions⁷
- The project demonstrably supports learners to achieve an appropriate outcome/s8
- The project includes a range of partnerships to deliver the project, assist participant referral processes and maintain support services throughout the project
- The training and support strategies form a framework for activities that improve language, literacy, numeracy, or digital literacy capabilities.

Evidence of the applicant's capacity and capability to deliver contemporary and flexible community-based learning and training to targeted learners will also be considered.

1.5.2. Criteria 2: Value for money

Assessment will consider the following:

- The project is robust, has realistic solutions and is time sensitive
- The project meets the needs of students, communities, industry, regions and the training and skills system
- Cost comparisons with similar funded projects
- Co-contributions, including in-kind supports.

Proposals that increase access and delivery of foundation skills in locations where there is no current delivery of ACE **AND/OR** are Level 2 ACE projects will be very highly regarded.

Based on value for money assessment, the value and training place numbers requested may be reduced in the offer from Skills SA.

1.5.3. Criteria 3: Past performance

Past performance will be considered where an applicant has received funding from Skills SA over the past three financial years. It encompasses project delivery, meeting reporting requirements, contract compliance, and achievement of contracted outcomes.

1.6. How will successful applicants be contracted?

Successful applicants will be offered a Funded Activities Agreement (FAA) project annexure, which will include the funding value, payment structure and reporting milestones.

Payment for project activities and non-accredited training will be made against agreed milestones and based on enrolments and completions information entered in Skills SA's STELA System, accompanied by a claim request to Skills SA.

Accredited training is paid to the nominated RTO at the unit of competency level in line with South Australian Vocational Education and Training Fee Framework.

⁷ This may include mentoring for participants, specialised delivery approaches, project partnerships with key organisations, and connecting with employers and/or industry for work placement, work experience or site visits.

⁸ Outcomes include demonstrated improvement in learner foundation skills; transition from a Level 1 to a Level 2 project; enrolment in a VET course; completing a VET course; employment or self-employment; enrolment in higher education; or transition to another initiative.





Reporting is a key contractual requirement of all projects. It is important that reporting is completed by the due dates in the FAA. This is a key consideration in past performance for future applications.

Where project activities do not meet milestones and funding is not paid, Skills SA reserves the right to redistribute these project funds to maximise ACE investment opportunities.

1.7. Key timeframes

Applications open	Monday 19 May 2025
Applications close	5pm Friday 30 May 2025 Australian Central Standard Time (ACST).
	No applications will be accepted after this time.
Outcome of	Applicants will be advised of the outcome by 30 June 2025.
applications	This timeframe is a guide and is subject to change.
Projects commence	On execution of the FAA.
Year 1 projects	30 June 2026. The Year 1 grant of triennial arrangements
conclude	(including all payments) will be finalised by 30 June 2026.

1.8. Who to contact

For further assistance:

- Contact the Skills SA Infoline on 1800 673 097
- Email Education.ACEProgram@sa.gov.au
- Visit Adult Community Education and Adult Community Education Toolkit





Appendix 1

Eligible foundation skills units

All ACE projects will be based on and must include at least one Australian Core Skills Framework (ACSF) Pre-Level 1 or Level 2 unit of competency from the FSK Foundation Skills Training Package.

The <u>Australian Core Skills Framework</u> provides guidance to educators in effective assessment and delivery for learners operating at ACSF levels 1-5. For those beginning their learning below ACSF Level 1, the ACSF Pre-Level 1 supplement provides a summary set of information describing each skill.

The FSK Foundation Skills Training Package includes units of competency that can support learners to develop their learning, including reading, writing, oral communication, and numeracy skills, and the expected level of performance. Achievement of an FSK unit does not indicate achievement of an entire ACSF level.

Approved units are:

Australian Core Skills Framework Pre-Level 1		
FSK Foundation Skills Training Package 2019		
FSKLRG001	Prepare to participate in a learning environment	
FSKNUM001	Use beginning whole number skills up to 100 for work	
FSKNUM002	Use beginning skills related to time and 2D shapes for work	
FSKOCM001	Participate in highly familiar spoken exchanges	
FSKRDG001	Recognise extremely short and simple workplace signs and symbols	
FSKWTG001	Complete personal details on extremely simple and short workplace forms	

Australian Core Skills Framework Level 1		
	FSK Foundation Skills Training Package 2020	
FSKDIG001	Use digital technology for short and basic workplace tasks	
FSKLRG002	Identify strategies to respond to short and simple workplace problems	
FSKLRG003	Use short and simple strategies for career planning	
FSKLRG004	Use short and simple strategies for work-related learning	
FSKNUM003	Use whole numbers and halves for work	
FSKNUM004	Use basic and familiar metric measurements for work	
FSKNUM005	Use familiar 2D shapes for work	





FSKNUM006	Use simple and highly familiar spatial information for work
FSKNUM007	Use simple data for work
FSKOCM002	Engage in short and simple spoken exchanges at work
FSKRDG002	Read and respond to short and simple workplace signs and symbols
FSKRDG004	Read and respond to short and simple workplace information
FSKWTG002	Write short and simple workplace formatted texts
FSKWTG003	Write short and simple workplace information
FSKOCM002	Engage in short and simple spoken exchanges at work

Australian Core Skills Framework Level 2		
	FSK Foundation Skills Training Package 2020	
FSKRDG005	Read and respond to simple and familiar workplace procedures	
FSKRDG006	Read and respond to simple informal workplace texts	
FSKRDG007	Read and respond to simple workplace information	
FSKDIG002	Use digital technology for routine and simple workplace tasks	
FSKLRG005	Use strategies to plan simple workplace tasks	
FSKLRG006	Participate in work placement	
FSKLRG007	Use strategies to identify job opportunities	
FSKLRG008	Use simple strategies for work-related learning	
FSKNUM008	Use whole numbers and simple fractions, decimals, and percentages for work	
FSKNUM009	Use familiar and simple metric measurements for work	
FSKNUM010	Use common shapes for work	
FSKNUM011	Use familiar and simple spatial information for work	
FSKNUM012	Use familiar and simple data for work	
FSKNUM013	Construct simple tables and graphs for work	
FSKOCM003	Participate in familiar spoken interactions at work	
FSKWTG006	Write simple workplace information	
FSKWTG005	Write simple workplace formatted texts	
Total: 38 units		





Appendix 2

Upfront Assessment of Need

ACE Project participants are required to undertake the ACE Upfront Assessment of Need (the UAN) to demonstrate their suitability for the course, meet the requirements of any pre-requisites, and identify additional supports to ensure successful learning outcomes.

The UAN must be undertaken using the Basic Skills Indicator (BSI) that has been specifically designed for the ACE sector. This is an online tool with questions to understand a student's reading and numeracy level. This is unique to the ACE sector and must be undertaken at commencement and completion of training to demonstrate a student's progress. The UAN, while similar to that used by VET providers, is not the same.

Where a student undertakes the UAN at the completion of one course and commences a second course within 30 days, the student is not required to undertake the UAN again. This recognises that a student's foundation skills are unlikely to have changed during this short time between courses.

All ACE providers are required to contact an experienced UAN mentor to access the online BSI platform. The mentors were involved in the development of the UAN and can assist with understanding of and training in use of the BSI platform.

The ACE UAN mentors are:

- Zoe Gow: phone 0432 487 611; email pfccfoundationskills@gmail.com
- Paul Malloy: phone 0425 533 174; email paul.malloy@wiseemployment.com.au

Further information about the ACE UAN is available in the Adult Community Education toolkit.

Community-based organisations and participating RTOs cannot subcontract their enrolment obligations to a third party, including for the UAN. Community-based organisations and RTOs must be compliant with this contractual obligation to be eligible to apply for a project.

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